



NO.Pers/1006/78/84/

September 17, 2009

OFFICE ORDER

Sub: PRODUCTIVITY LINKED INCENTIVE SCHEME FOR THE EMPLOYEES OF AIRPORTS AUTHORITY OF INDIA FOR THE FINANCIAL YEAR 2008-2009

The Productivity Linked Incentive (PLI) Scheme for the employees of Airports Authority of India has been notified vide Order of even number dated 27.05.2005 and has been extended further for the year i.e. 2008-09. As per the scheme, the payment is to be regulated in two parts namely (i) Endowment Payment and (ii) Productivity Linked Incentive.

2. Accordingly, we are pleased to inform that the Overall Performance Index(OPI) for the financial year 2008-09 is 96.67% and the employees are eligible for PLI @ 9% (Nine Percent) of Basic Pay subject to maximum of Rs.6250/-. In addition, the endowment payment will be paid in lieu of Bonus/Ex-gratia @ 20% of standard wages (Rs.3500/-) i.e. Rs. 8400/-.

3. Maximum payment under the Scheme as per para-2 above would be restricted to Rs. 14,650/- for the financial year 2008-09.

4. The employees who have not rendered full one year of service during the financial year 2008-09 will be paid PLI and Endowment payment on pro-rata basis.

5. The other terms & conditions for payment of PLI shall remain unchanged.

6. The Regional Executive Directors/Airports Directors/Project-In-Charge/others concerned are advised to take immediate action to pay PLI to the eligible employees as per the Scheme in the last week of September 2009.

  
(VILAS BHUJANG)  
General Manager (P)

Distribution :-

- i. ED (Fin)-Expenditure / Revenue
- ii. Regional executive Director, ER/NR/NER/WR/SR
- iii. Airport Director, Kolkata/Chennai
- iv. Principal CATC, Allahabad
- v. ED (RCDU/CRSD, GM (E&M) Workshop, New Delhi
- vi. All GM(P)s at RG Bhawan, New Delhi
- vii. Project Incharge, Kolkata//Chennai/Jaipur/Amritsar/Surat

Internal Distribution

- i. Sr. EA to Chairman
- ii. PS to Member Ops /Fin/ P&A / Plg / CVO
- iii. All APDs / Notice Board
- iv. All HODs at RG Bhawan, SAP & Operational Offices
- v. General secretary, AAEU/IAAIOA/AAOA(I)/ATCG(I)/ACOA/AAIEG

